



Payroll Management + HRMS

System Overview

Payroll Management includes the computation of gross wages and other compensation such as salaries, salary advance, loans, employee commissions, Vacation benefit, Bonus and End Service Benefit. Payroll Management also involves payroll deduction, such as Social Security, federal and state income tax withholding, and voluntary withholdings. Voluntary withholdings include union dues, insurance premiums and contributions to savings and retirement plans.

In addition to the computation of the gross wages and salaries, payroll accounting is involved with the calculation and reporting of other payroll related expenses. These additional employer expenses include the matching of Social Security, paid holidays, paid vacation days, pension costs, health insurance premiums, and so on.

Texcomp's Payroll Management was built from scratch to handle a complex requirements, it support multi project, multi division, multi branch, multi payroll elements schedule for having more control.

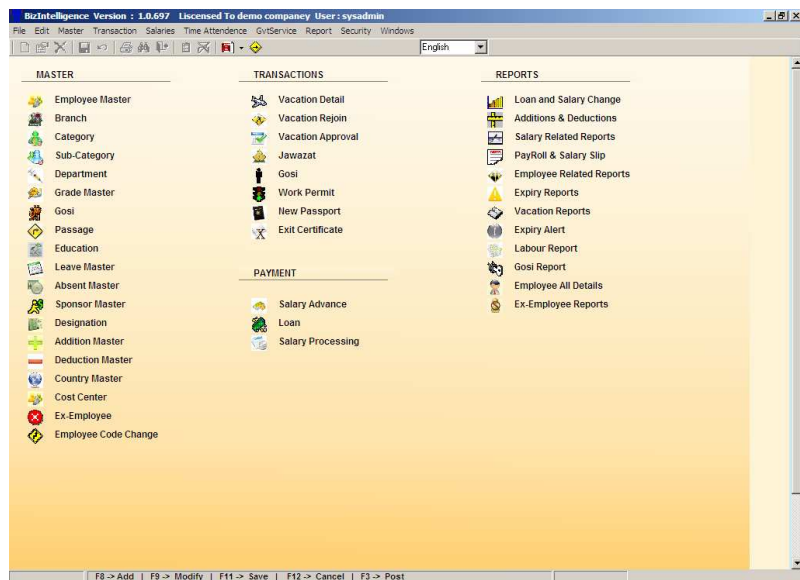
- Import hours from a spreadsheet or time clock software
- Unlimited Pay Code with user defined rules.
- Unlimited Deductions.
- Unlimited Benefits with user defined rules.
- Full employee profile
- Employee Calendar.
- Track Employee Dependents and family members.
- Track and Manage employee documents and expiry dates.
- Track and manage company documents and expiry dates.
- Loan Management.
- Time & Attendance.
- Leave Management and Planning.
- All Kinds of accruals including leaves, gratuity, tickets.
- Government forms.
- Email Pay Slip.
- GOSI Calculation at fly.
- Project costing, management
- Allocation as per Time sheet to project or on prorate basis for employees working on multiple projects

Payroll Direct Deposit Services

Direct Deposit module gives you the ability to electronically deposit an employee's net payroll amount into an account at the financial institution of their choice. It will automatically create a direct deposit file in the format required by Bank for all employees set up for direct deposit. A deposit can be split between a checking, cash and savings account.

Take advantage of the countless benefits of Direct Deposit:

- Give your employees peace of mind on payday with immediate availability of pay
- Remove the need for costly, labor-intensive paper checks
- Ease the burden of delivering paychecks to employees in remote locations
- Eliminate lost or stolen checks and the possibility of check fraud
- Improve employee productivity by removing the need for employees to leave work to deposit or cash checks during banking hours



Employee Salary Detail

Salary Month: October / 2009 | Payroll Group: A | Employee Code: | Save

Total Employee Count: 14

Emp Code	Employee Name	Basic Salary \$/Hrs	Worked Days	Absent	Vac Days	Earned Basic	OT Hrs	OT Amt	Others	HRA	TA	Food	Advance	Goal	Net Salary	Paid
1005	SULJIAN MOHAMED	5000	30	0	0	5000				300	500	200	200	0	5100	<input type="checkbox"/>
1006	JAMAL Y. ISHAQ DQ	1000	30	0	0	1000				100	100	100	100	0	1400	<input type="checkbox"/>
1007	ABDULKADER MOHA	500	30	0	0	500				110	120	110	400	0	1240	<input type="checkbox"/>
1010	SULTAN SAMIR ALT	15000	30	0	0	15000				0	0	0	0	0	15000	<input type="checkbox"/>
2000	ISAA HASEM ABDEL B	15000	30	0	0	15000				0	0	0	0	0	15000	<input type="checkbox"/>
2009	RICHARD ABELAITE	1000	0	0	30	0	0	0	0	0	0	0	0	0	0	<input type="checkbox"/>
2014	HASSAN AHMAD AL	3000	30	0	0	3000				0	0	0	0	0	3000	<input type="checkbox"/>
2464	MUHAMMED KUNJU H	400	30	0	0	400				0	0	400	0	0	800	<input type="checkbox"/>
2504	Jaffer Ahmed Abdul H	1000	30	0	0	1000				0	0	0	0	0	1000	<input type="checkbox"/>
3004	John Hidayat Saghrat	2500	30	0	0	2500				0	0	200	0	0	2500	<input type="checkbox"/>
3114	Mohamed Mahmoud #	2500	30	0	0	2500				0	0	0	0	0	2500	<input type="checkbox"/>
5006	Beeran Pooan Chen	700	30	0	0	700				0	0	300	0	0	1000	<input type="checkbox"/>
6013	MYTHEEN KUNJU TH	1000	30	0	0	1000				0	500	200	0	0	1700	<input type="checkbox"/>
6014	SAMHER JAMAL AL	1000	30	0	0	1000				0	0	0	0	45	955	<input type="checkbox"/>

ADDITIONS

Addition Name	Type	Unit	Rate	Amount
Project Allowance	Fixed	0		0
Telephone Allowance	Fixed	0		0

DEDUCTIONS

Deduction Name	Type	Unit	Rate	Amount
Project Allowance	Fixed	0		0
Telephone Allowance	Fixed	0		0
Mobile Bill	Fixed	0		0

Basic Salary: 50000 | Additions: 1200 | Deductions: 100 | Incentives: | Net Salary: 51100

End of Service

Company: 101 demo company | Voucher No: |
 Branch: 1 Abqaiq | E091000001 |
 Employee: 2471 Ponnunathan Gnanadhas | Process |

Designation: 20 Driver | Nationality: Indian |
 Project: 4 RAC | ESB Type: Resignation | Approved

Vacation Date	Contract Start	Contract End	Service End Date	Total Days	Absent Days	Worked Days	Worked Years	Worked Months	Worked Days
27/10/2009	14/12/1996	27/10/2009	27/10/2009	4700	0	4700	12	10	14

Basic : 4000 , HRA : 0 , Other Allowance : 0 , Transport : 0 , Food : 0

PAYABLES		DEDUCTIONS		Total Payables
OT Hrs		Ticket	1200	21762.56
OT Amount		Loan	500	Total Deductions
Special Bonus		Others	150	1850
Last Month Net Salary	3600	Remarks		ESB Amount
Vacation				19912.56
ESB Bonus	18162.56			
Others				